

Pursuant to notice duly filed with the Town Clerk, a meeting of the Select Board was held at 7:00 p.m. in the in Room 203, Town Hall, 100 Middle Street, Town of Hadley.

Present were: Molly Keegan, Chair; Joyce Chunglo, Clerk; Gerald Devine, Member; John Waskiewicz, Member

Also present were: David Nixon, Town Administrator; Michael Spanknebel, Fire Chief; Suzanne Travisano, COA Director; Martha Izer, COA; Violet Suseka, COA; Gabriel Owen, Fin Com; Charles Kaniecki, Southampton Selectman; Emmaline Martin, PD; Ian MacDonald, PD; Harry Santiago, PD; Rylan Baronas, PD; Sgt. Mitchell Kuc, PD; Jane Nevinsmith, Resident; Stacy Mushenski; Resident; Andy Klepacki, P&R;

1. Call to Order

1.1 Call to order

Meeting was called to order at 7 pm by Molly Keegan Chair.

2. Consent Agenda

2.1 Consent Agenda

Minutes	September 20, 2017; September 27, 2017
Warrants	PR1816, PR1817, AP1816
Hadley Police Dept. Appointments	Emmaline Martin- Dispatch; Ian MacDonald, Harry Santiago; Rylan Baronas - Special Police Officers
Water & Sewer Commitments	Approval needed
Award of Audit RFP	Melanson Heath
Chapter 90	Approval needed
Election Warrant	Signatures needed
Hadley Police Dept. Resignation	Courtney Call
One Day Liquor	Western Mass Climbers' Coalition 11.17.2017

Motion to approve the consent agenda

Motion: Devine for discussion Second: Chunglo

Gerald Devine states that out of respect for the Police Department, I feel that we should take that out and do theirs independently.

Vote: 4-0-0

John Waskiewicz abstains on the Chapter 90 vote.

Vote: 3-0-1

Sgt. Kuc states that he is here to present 4 police officer candidate and one dispatch candidate for consideration for hiring. The hiring process very strenuous, with a very in depth background check. He then offers information on the following candidates Emmaline Martin - Dispatch; Ian MacDonald - Special Police Officer; Thomas Chabbot - Special Police Officer, Harry Santiago - Special Police Officer,



Rylan Baronas - Special Police Officer. We request that you appoint the police officers and hire Emmaline Martin for Dispatch.

Motion to appoint Ian MacDonald, Harry Santiago, Rylan Baronas, and Thomas Chabbot as special police officers and hire Emmaline Martin as a dispatcher.

Motion: Chunglo Second: Devine

Vote: 4-0-0

3. Public Comments: 7:00 - 7:15 pm

3.1 Public CommentsNo public comments.

4. Town Administrator Report

4.1 Town Administrator Report

5. Appointments

5.1 7:15 p.m. Helping Hearts for Hadley

Stacey Mushenski will discuss over the race date and seek permission to post signs on route for race day.

Stacey Mushenski states that this is the 6th year and they have raised \$125,000 dollars for the schools. We sent out request to teachers this year and we are putting in a \$22,000 maker space over at the elementary school. We are going to put out a list of all things we are doing this year. The race is on April 8, 2018 this year and we are asking for the board support. We are planning on meeting with the public safety and we have our insurance and we are ready to go.

Motion to support the Helping Hearts for Hadley 6th Annual 5k

Motion: Chunglo Second: Devine

Vote: 4-0-0

5.2 7:30 p.m. Pioneer Valley Mosquito Control District

The Chair of the Select Board from Southampton Charlie Kaniecki, speaks to the to Pioneer Valley Mosquito Control District. The Town of Deerfield and several other local towns are trying to organize a mosquito control district, the reason is because there is no monitoring in the pioneer valley, and there are vectors that affect us, and our livestock. There are 10 mosquito control districts in the Commonwealth, but nothing here any longer. The federal funding has ended, but if we created one, when the funding comes back the district would be able to receive funding. The Commonwealth has voted to create a Pioneer Valley Mosquito Control District. We are requesting a letter of intent from you tonight.

Further general discussion of the mosquito control district.

Motion to write a letter of intent.

Motion: Chunglo Second: Devine

Vote: 4-0-0

6. Old Business

6.1 Fire Chief Evaluation



Molly Keegan states that we have the evaluation of Chief Spanknebel and John Waskiewicz has abstained due to a conflict as a firefighter. The remaining 3 of us completed the evaluation. All of the evaluations showed a admiration of your work ethic and dedication to the department. We know that it is too much for you and we are trying to right the ship with more staff. There were a couple of items that need to be addressed as constructive criticism there is concern about the sheer number of things you take on. We know that most of these things are day-to-day items that must be done, but we are worried about the number things that you do outside the Town of Hadley.

Gerald Devine states that we want to make sure that you step back and take time for your family. Step back out of things that are not part of the Town of Hadley, and if you do that we think that you will find more time in your life.

Molly Keegan states that we know right now that you are a working chief, but we hope as you bring on more staff, that you will find that you will be able to find more time for your office. You will be able to control how you spend your time and we want to make sure that you can transition to a different role. Gerald Devine states that we appreciate everything that you do for the town, we know your dedication to the town and it is amazing. We want you to take care of yourself as well.

Joyce Chunglo dittos Gerald Devine's statement.

Michael Spanknebel states that we are starting are Junior Firefighter Program in the schools and we are hoping that will bring in new recruits and interest. We also have 2 new firefighters that are ready to start.

Molly Keegan states that overall we know how hard you are working.

Michael Spanknebel states that I appreciate your statements, but I need time digest them.

The Select Board thanks Chief Spanknebel for all that he does.

6.2 Fire Department Regulations -- Food Vendor Truck Inspections and Residential Propane Tank Regulations

Gerald Devine states that the reason I asked for this to be held from the last meeting is that I belong to a couple of fair associations and these ansol systems are killing the vendors with the expense. It is something that they do 3 times a year and these vendors cannot afford these ansol exhaust systems. Michael Spanknebel states that there some ability to adjust this system for the local jurisdiction. This is a significant risk to the public safety with the propane tanks. There have been several explosions and we want to be added to the list of people who are notified when there are vendors who are licensed for events. We also need to set a fee for the inspection. I don't want to hurt the vendors so I am happy to take recommendations on the amount.

Further discussion of the food vendor truck inspections.

Motion to accept food vendor truck inspections

Motion: Chunglo Second: Devine

Vote: 3-0-1

John Waskiewicz abstains.

Motion to accept residential propane tank regulations

Motion: Chunglo Second: Devine



Vote: 3-0-1 John Waskiewicz abstains.

6.3 Health insurance for part-time elected officials.

David Nixon states this is for clarification on the October 5th vote. This is for park and recreation, assessor's office and the select board. The Finance Committee transferred money back into the fund to cover the people for the first payment.

Joyce Chunglo asks why some committees were asked to give up their stipends but other boards were not. She has received inquiries from residents.

David Nixon states that the boards that were asked to not receive their stipends have people working for their department and do the majority of the work.

Molly Keegan states that the recommendation is that the employees that are receiving coverage will continue through the fiscal year.

Motion to continue health insurance to the end of the fiscal year.

Motion: Chunglo Second: Devine

Vote: 4-0-0

7. New Business

7.1 HCG Councillor Appointment

Molly Keegan states that we need a new HCG councillor, when Donald Pipczynski resigned he left a vacancy to this position. They have reached out to us to see if we will appoint someone to the position. Gerald Devine states that we need to put this out to the public to see if anyone is interested.

David Nixon states that this is an elected position so it is only until the April election.

Gabriel Owen states that he is interested in volunteering for this position.

Motion to appoint Gabriel Owen as the HCG Councilor until the April election.

Motion: Chunglo Second: Devine

Vote: 4-0-0

The Select Board thanks Gabriel for his service.

7.2 Planning for FY 2019 Budget

David Nixon states that we had planned Nov. 7th, as a date for an All Board's meeting. We cannot meet on this day due to conflicts. We need to look at November 14th to see if we can find a location. Molly Keegan states that there was a town meeting and we went in with 2 budgets, the taxpayers did not appreciate it. The Finance Committee and the Select Board need to meet beforehand to discuss the past meeting and how to move forward. We need to come back together, and have a better working relationship, it will make it more efficient. Also ensuring that everybody knows their roles. We need to make sure that we all role into the next town meeting together.

Further general discussion of the Finance Committee and the Select Board meeting.



The Select Board will schedule a meeting for the 8th and the Finance Committee will confirm that they are able to attend. This will allow for a discussion on how to come together for next year's budget discussions.

7.3 COA Staff reorganization

Suzanne Travisano acknowledges Elsie Waskiewicz service to the COA for 11 years and she was instrumental part of the COA and a good friend to many. We wish her better health and a happy retirement. I have begun a search for her replacement and I have 2 candidates to bring on - Violeta Suska is the candidate for program coordinator and Martha Izer is the candidate for outreach coordinator. These 2 individuals will allow for coverage of sick time/vacation. Violeta has experience in senior center and Martha is a certified social worker.

Motion to appoint Violeta Suska as program coordinator and Martha Izer as outreach coordinator.

Motion: Devine Second: Chunglo

Vote: 4-0-0

Gerald Devine states that he is glad that there are qualified people in these positions, and thank you to everyone for helping out over there during the transition.

8. Other

9. Announcements

Joyce Chunglo offers condolences to the family of Debra Mazer Pipczynski.

David Nixon reminds that there is a special election on November 14th, and the Hadley's Mothers Club is hosting a holiday fair on November 18th with a blood drive.

10. Executive Session

11. Adjournment

11.1 Adjournment

Motion to adjourn

Motion: Keegan Second: Devine

Vote: 4-0-0

The meeting was adjourned at 8:40 pm.

Respectfully submitted,

Jennifer Sanders James